

# Ringette Saskatchewan Strategic Plan 2020—2024

**THE FASTEST GAME ON ICE**



RINGETTE  
SASKATCHEWAN



## Our Mission

Ringette Saskatchewan governs, promotes, and develops Ringette for all athletes, coaches, officials and Associations providing leadership that fosters a positive sport experience, lifelong participation, and opportunities for the pursuit of excellence.

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## Our Vision for the Future

Ringette is the most popular sport among females in the province because it is an inclusive community focused on athlete-centred programming, the growth and development of athletes, and the development of future leaders.

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## Our Values

- Teamwork** we believe in working collaboratively in the spirit of good sportsmanship
- Athlete-centered** we support our athletes and strive to provide them with a positive, fun and developmentally appropriate experience
- Excellence** we believe in the pursuit of excellence at all levels for all athletes, coaches, officials, volunteers, board and staff
- Honesty** we are open, transparent and accountable for what we do
- Respect** we respect and trust each other as individuals, and we respect the sport and our organization
- Fairness** we are inclusive and supportive and believe in fair play in everything we do
- Life-long friendship** we believe Ringette is more than a game, it is a community

## Our Strategic Priorities

*Four interrelated, mutually supportive strategic priorities are at the heart of the strategic plan for Ringette Saskatchewan.*

These four Strategic Priorities are as follows:

- 1. Athlete Pathways**
- 2. Coaches and Officials Development**
- 3. Growing Ringette**
- 4. Leadership and Organizational Excellence**



## Strategic Priorities

### Strategic Priority **Athlete Pathways**

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**Objective:** *To develop and provide quality and developmentally appropriate athlete development, pathways, and programs that provide opportunities for athletes at all levels from introduction to high performance. Athletes will have an optimal environment in which to learn and enjoy the game while pursuing their own definition of success at all levels.*

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**Programs that support this priority:**

- a. Providing Children’s Ringette Framework that supports development of physical literacy and Long-Term Athlete Development
  - b. Developing purposeful skills camps
  - c. Refining Canada Winter Games Program
  - d. Providing High Performance Funding i.e.: Sport Medicine training, entry fees, and uniform subsidy
  - e. Continuing with Sanctioned Events process i.e.: tournaments, skills camps, and special events
  - f. Hosting Provincial Championships
  - g. Orchestrate Team Sask Competitions i.e.: Western Canadian Ringette Championship, Canadian Ringette Championship
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### Strategic Actions: **Athlete Pathways**

- 1. Create a plan to prioritize Ringette Canada’s Competition Review - 51 recommendation
- 2. Create a comprehensive framework for establishing excellence Ringette programming that aligns with Ringette Canada that supports player development
- 3. Develop a 4-year calendar of events with purposeful programming
- 4. Create a framework that supports the development of physical literacy and LTAD (Children’s Ringette)
- 5. Create a plan for skills camps to develop overall skills of athletes (introductory, high performance, CWG)

# Strategic Priorities

## Strategic Priority **Coaches and Officials Development**

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**Objective:** *To recruit, develop, advance and retain athlete-centred coaches and officials at all levels.*

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**Programs that support this priority:**

- a. Orchestrate Coaches Training - Ringette Canada Coaching Certification Requirements, NCCP Competition Stream
  - b. Implementing Skill Development Course for CSI Coaches
  - c. Developing Coaches Mentorship Program
  - d. Developing program for official selection to Provincial Championship
  - e. Providing Official Training – Ringette Canada Official Certification Requirement
  - f. Implementing High Performance Official Assistance Program
  - g. Developing Officials Mentorship Program
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## Strategic Actions: **Coaches and Officials Development**

- 1. Develop a plan to recruit, retain, develop and advance coaches at all levels
- 2. Develop a plan to recruit, retain, develop and advance officials and evaluators at all levels
- 3. Develop additional resources for coaches based on needs
- 4. Develop and implement a coaching and officiating mentorship program



## Strategic Priorities

### Strategic Priority **Growing Ringette**

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**Objective:** *To increase awareness of the sport and Ringette Saskatchewan brand visibility to make the public more aware of the sport and to attract new players and grow the sport.*

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**Programs that support this priority:**

- a. Providing Awards and Recognition Program – Coaches, Officials, Scholarships
  - b. Utilizing Social Media Marketing Plan
  - c. Participating in the Sponsorship Consortium with Ringette Canada and PSO counterparts
  - d. Orchestrate Sport Demonstration Programming - Come Try Ringette
  - e. Leading Gym Ringette Program
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### Strategic Actions: **Growing Ringette**

1. Continue to introduce Come Try Ringette in communities for sport demonstration
2. Continue to implement and expand the Gym Ringette program
3. Continue to implement sponsorship consortium with Ringette Canada and Ringette Provincial Sport Organizations
4. Continue to implement and leverage social media/marketing plan
5. Increase and expand reach and visibility of awards and recognition programs



# Strategic Priorities

## Strategic Priority **Leadership and Organizational Excellence**

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**Objective:** *To provide effective and professional leadership, governance and administration, contributing to building capacity and advancing Ringette in Saskatchewan. We will have a focus on accountability to our members and continuous improvement*

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**Programs that support this priority:**

- a. Developing Safe Sport practices
  - b. Promoting Membership Services i.e.: Insurance, Dispute Resolution, Policies
  - c. Utilizing RAS Board Volunteer Recruitment/Nomination process
  - d. Utilizing RAS Board Orientation Manual
  - e. Developing Board Governance Processes
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**Strategic Actions:** **Enhanced Leadership and Organizational Excellence**

- 1. Develop a Board Training and Development plan
- 2. Develop a Board workplan with deliverables and responsibilities
- 3. Develop a Board committee structure
- 4. Monitoring and evaluation of the strategic planning process
- 5. Implement progress metrics